**CMP: Annual General Mandate**

On 19/04/2017, Cha May Port Joint Stock Company announced the Annual General Mandate as follows:

Article 1. To approve Report no. 84/BC-CM dated March 22, 2017 on production and business result in 2016 and production and business plan in 2017 with the following main indicators:

*1.1 Output plan:* Total output approved: 2,080,000 tons

*1.2 Financial plan:*

- Total revenue: VND 122,301,000,000

- Profit before tax: VND 22,564,000,000

*1.3 Labor plan:*

- Opening labor: 268 persons (excluding Board of Management)

- Newly employed workers: 5 person

- Closing labor: 273 persons

- Average salary: VND 8.5 million/person/month

*1.4 Training plan:*

- Trained persons: 300 persons

- Total training expense: VND 270,000,000

*1.5 Plan on capital construction investment and equipment procurement:* VND 157,270 billion. (As per submission at the General Meeting of Shareholders).

**Article 2.** To approve financial statements in 2016 audited on March 1, 2017 of Chan May Port Joint Stock Company.

**Article 3.** To approve Report no. 20/BC-HDQT dated March 22, 2017 of Board of Directors of Chan May Port Joint Stock Company on management, direction and supervision by Board of Directors in 2016 and Operation Plan in 2017.

**Article 4.** To approve Report no. 03/BC-BKS dated March 22, 2017 by Board of Supervisors of Chan May Port Joint Stock Company on supervision in 2016.

**Article 5.** To approve Submission no. 15/TT-HDQT dated March 22, 2017 of Board of Directors of Chan May Port Joint Stock Company on Investment Plan in 2017 with the following items:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No.  | Project name  | Total investment  | Disbursement plan in 2017  | Capital sources  |
| 1 | Investment in construction of harbor 2 – Chan May Port  | 850,000 | 81,800 | Self-supported  |
| 2 | Upgrading harbor 1 – Chan May Port (adding two anchor pillars)  | 100,000 | 42,000 | Capital called from Caribbean ship company  |
| 3 | Improving and upgrading canteen of Chan May Port  | 2,000 | 1,970 | Self-supported |
| 4 | Dredging and expanding flow, turning basin of internal harbor (harbor 120m)  | 4,300 | 4,300 | Self-supported |
| 5 | Accrediting and upgrading Harbor 1 – Chan May Port to accept 50,000DWT ship and plan on maximum exploitation of Harbor 1  | 600 | 600 | Self-supported |
| 6 | Building protecting fence and gate of Chan May Port  | 1,500 | 1,500 | Self-supported |
| 7 | Procuring vacuum cleaners  | 1,500 | 1,500 | Self-supported |
| 8 | Procuring cars  | 1,500 | 1,500 | Self-supported |
| 9 | Pickup truck | 900 | 900 | Self-supported |
| 10 | Procuring loading vehicles (crane) with lifting capacity of 10 tons  | 12,000 | 12,000 | Self-supported |
| 11 | Purchasing semi-auto bucket 6-8 m3 | 1,000 | 1,000 | Self-supported |
| 12 | Procuring loading box Clinker in 2017  | 500 | 500 | Self-supported |
| 13 | 250 KVA generator  | 700 | 700 | Self-supported |
| 14 | Repairing Harbor 1 of Chan May Port (protective concrete for floor steel, beam and pile head covering)  | 7,000 | 7,000 | Self-supported |
|  | **Total** | **983,500** | **157,270** |  |

**Article 6.** To approve Submission no. 18/TT-HDQT dated March 22, 2017 by Board of Directors of Chan May Port Joint Stock Company on approval of the plan on profit distribution and fund appropriation in 2016 and authorization for implementation of some procedures.

**Article 7.** To approve Submission no. 26/TT-HDQT dated March 22, 2017 of Board of Directors of Chan May Port Joint Stock Company authorizing the Board of Directors to perform some work. In particular:

7.1 To authorize Board of Directors to perform some of the following:

a. To perform works approved by General Meeting of Shareholders (including the implementation of procedures, working with third party or competent state management agencies in order to achieve the set objectives in line with legal regulations).

b. To choose independent auditing company meeting conditions and standards to audit the financial statements in 2017 of the company in accordance with legal regulations.

c. To list and disclose information in accordance with legal regulations.

7.2 Term of authorization: From the date of approval of the submission until new Resolution is issued by General Meeting of Shareholders.

**Article 8.** To approve Submission no. 17/TT-HDQT dated march 22, 2017 of Board of Directors of Chan May Port Joint Stock Company on settlement of salary and remuneration fund in 2016 and plan on salary and remuneration fund in 2017 of Board of Directors, Board of Management, Board of Supervisors and Secretary of the company. In particular:

**8.1 Settlement of salary and remuneration fund in 2016:**

*a. Total salary fund in 2016 of Board of Directors, Board of Management, and Chief of Board of Supervisors of the company* was VND 2,785 million.

*b. Total remuneration of Board of Supervisors: members not in charge of Board of Supervisors (1 person)* was VND 18,000,000.

*c. Allowance for concurrent work of Secretary of Board of Directors* was VND 72,000,000.

Remuneration of Secretary of Board of Directors shall not be included in remuneration of Board of Directors, Board of Management and Board of Supervisors.

**8.2 Plan on salary and remuneration in 2017**

a. Total salary fund of Board of Directors, Board of Management (including General Director, Deputy General Director and Chief Accountant), Chief of Board of Supervisors and Secretary of the company in 2017 shall be in accordance with Decree No. 53/2016/ND-CP dated June 13, 2016 of the government regulating labor, salary, remuneration and bonus of companies with share and capital of the state and Circular no. 28/2016/TT-BLDTBXH dated September 1, 2016 of Ministry of Labor, Invalids and Social Affairs guiding the implementation of Decree no. 53/2016/ND-CP.

If new legal regulations are issued to supplement or replace the above Decree and Circular, the new regulations shall prevail.

b. Plan on remuneration of Board of Directors, Board of Supervisors and Secretary of the company in 2017 shall be performed as follows:

|  |  |  |
| --- | --- | --- |
| **No.** | **Job title** | **Remuneration** |
| 1 | Chairman of Board of Directors  | Without remuneration  |
| 2 | Members of Board of Directors in charge  | Without remuneration  |
| 3 | Members of Board of Directors not in charge *(including General Director/Deputy General Director cum member of Board of Directors)* | VND 3,000,000/ person/ month  |
| 4 | Chief of Board of Supervisors  | Without remuneration  |
| 5 | Members of Board of Supervisors in charge  | Without remuneration  |
| 6 | Members of Board of Supervisors not in charge  | VND 1,500,000/ person/ month  |
| 7 | Secretary of Board of Directors  | VND 1,500,000/ person/ month |

Remuneration shall be paid at term end.

Remuneration of Secretary of Board of Directors shall be included in remuneration of Board of Directors, Board of Management and Board of Supervisors.

**Article 9.** To approve Submission no. 19/TT-HDQT dated March 22, 2017 of Board of Directors of Chan May Port Joint Stock Company on adding members of Board of Directors, dismissal of the title of Chief of Board of Supervisors and adding members of Board of Supervisors of the company.

**Article 10.** To approve Submission no. 14/TT-HDQT dated March 22, 2017 of Board of Directors of Chan May Port Joint Stock Company on amendment and supplement of Charter of Chan May Port Joint Stock Company (attached to amendment and supplement of Charter of Chan May Port Joint Stock Company).

**Article 11.** To approve the appointment of the following job titles:

- Ms. Ho Hoang Thi shall be appointed to the position of member of Board of Directors of Chan May Port Joint Stock Company.

- Mr. Phan Tuan Anh shall be appointed to the position of member of Board of Supervisors of Chan May Port Joint Stock Company and elected as Chief of Board of Supervisors by members of the Board.

**Article 12.** This Resolution was approved by 2017 Annual General Meeting of Shareholders of Chan May Port Joint Stock Company and shall effect from the date of signature.